

Long Island Business NEWS

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WHO'S WHO | in Labor Law

JEFFREY BASSO

*Campolo, Middleton
& McCormick, LLP*

Jeffrey Basso is a member of the Campolo, Middleton & McCormick litigation group. Basso's practice involves the representation of clients including business owners and partners, corporations, corporate officers and shareholders and investors in a wide variety of litigation matters regarding simple and complex business and contractual disputes.

Basso takes an aggressive and creative approach to the litigation matters he handles. He has vast experience prosecuting and defending matters on behalf of clients in actions involving employment contracts, non-compete agreements, trade secrets, fiduciary duties, breach of contract, hour and wage disputes, real estate transactions, investments, and construction disputes.

Among the legislation being discussed, Basso is closely following the developments of The Working Families Flexibility Act, which involves compensatory time off.

"The Working Families Flexibility Act of 2013 is a piece of proposed legislation that would provide private employers with the authority to give employees



who are entitled to get overtime pay a choice to use those overtime hours – up to 160 a year – as compensatory time off instead of receiving the overtime pay," Basso said. "The idea being that the compensatory time off could be used throughout the year to attend school functions, care for a child, etc."

"Just as an employee would receive one and a half hours of pay for every hour of overtime worked, the compensatory time off would accrue in the same manner," he said. "The employer would require to pay any accrued but unused compensatory hours at the end of the year, and if, during the year, the employee changes his/her mind and requests to be paid for the overtime, the

employer would be obligated to pay within 30 days."

"Employers need to plan for the practical issues this legislation entails, such as scheduling and payroll concerns, and must also be aware of the host of workplace problems and legal issues that could arise if the employer does not implement the requirements uniformly for all eligible employees," Basso noted.

Basso earned a juris doctor from St. John's University School of Law and a bachelor's degree in criminal justice, with honors, from the University of Delaware. Prior to joining Campolo, Middleton & McCormick, he worked at a boutique law firm in Nassau County handling a varied caseload of real estate matters and commercial litigation matters.

Campolo, Middleton & McCormick, LLP is a full-service law firm with the expertise and experience to represent clients in a wide variety of legal matters including; litigation and appeals, insurance, corporate and private equity, technology and intellectual property, government relations, employment, real estate, healthcare and bankruptcy law. Its clients range from individuals to global companies. Whether its clients are involved in complex litigation or business transaction, or simply have a routine legal matter, they receive complete and devoted attention.